

FLINDERS UNIVERSITY

Guidelines on Cross School/Unit/Centre Affiliation

Purpose

These Guidelines are intended to facilitate the recognition of Affiliate status for a staff member who is normally employed, on a full time continuing basis, in a particular School, Unit or Centre of the University and whose expertise and skills are relevant to a different School, Unit or Centre of the University.

The purpose of encouraging such affiliation is to:

- enable disciplinary specialists appointed outside of the Flinders School, Unit or Centre that houses most of their disciplinary colleagues at Flinders to have a recognised association with that School, Unit or Centre, thereby reducing academic isolation and encouraging continuing engagement with developments in the discipline; and/or
- encourage a recognised association between non-Faculty-based staff and a Faculty-based School, Unit and/or Centre, with such an association possibly including, by agreement, access to Faculty/School/Unit/Centre-based research support in return for the attribution to that Faculty/School/Unit/Centre of the staff member's research outputs; and/or
- further facilitate the co-supervision of research students by academic supervisors with appropriate expertise who are not employed in the School of enrolment of the student; and
- facilitate a whole-of-university "crossing boundaries" approach to academic endeavours.

Affiliation as understood in these Guidelines does not affect the formal employment status or supervisory arrangements of a staff member. The recognition of Affiliate status does not entail the granting of Academic status as defined elsewhere in University policy.

Process

Affiliate status can be recognised by the mutual consent of the relevant Executive Dean(s) and/or Cost Centre Head(s) on the recommendation of the relevant supervisors, School Deans or Unit/Centre Directors as appropriate.

The agreed arrangements should be set out in writing, including a clear understanding about such matters as:

- the duration of Affiliate recognition (e.g. for a renewable multi-year time period);and
- the scope and limits of the eligibility of the Affiliate staff member for any Faculty/School/Unit/Centre-based resources or privileges (one possible model for this being the guidelines adopted by the Faculty of EHL for Theology staff, who are eligible for Faculty/School research project funds but not for conference leave funding).

A copy of any agreed arrangement is to be sent to Human Resources for placement on the relevant staff member's file.

Staff members with Affiliate status are entitled to promulgate this, e.g. on University business cards, in email signature blocks, etc., using the terminology "Affiliate member, School(/Unit/Centre) of ...".